



2022

Annual Church Conference

**OLD FORT BAPTIST CHURCH
10505 DORCHESTER RD.**



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Meeting Minutes 2021

December 5th, 2021

At 5:30 pm, Pastor Eric Lethco began the Annual Church Meeting of 2021 with opening remarks and prayer. After prayer, Eric gave a personal testimony of the past year and announced the shift in responsibilities for Pastor Charles and Pastor Jason. Next, Eric made positive statements regarding Woody and the Senior ministry and Molly and the Kid's ministry. Finally, Eric opened the floor to any other groups and parachurch ministries to say a few words; none came forward.

Dennis Bowe was called to report for the deacons. Dennis presented Len Wilkinson and Brett Green to the congregation to be voted into the role of deacon; the motion passed without objection.

Carl Casterlin, Chair of Personnel, presented Kim Williams and Mike Creighton as additions; the motion was carried and passed.

Eric presented Carl Casterlin's call to Eldership and stepped down from personnel. After questions were raised from the floor, the motion was carried and passed.

Mason Van Tassel was called upon to present the Stewardship report and budget and to answer any questions regarding the budget. Questions on missions, music, media, maintenance, fees, building, overall budget number, and accuracy of the proposed budget of 2022 were raised and answered. In addition, questions regarding the vacant Student Pastor position were raised and answered.

Pastor Eric put forward the motion to accept the 2022 proposed budget. The motion carried without objection.

Closing in prayer led by Pastor Eric, the meeting concluded at 6:50 pm.

Letter from the Pastor



Dear OFBC Family,

I truly love the theme of this church conference marking the end of our 2022 year; Many Voices. Nothing could more accurately describe the many ministries of OFBC over the past year. Without a doubt, it has been a united effort as we have all pulled together to accomplish good and great things for the glory of God. We have started new ministries, welcomed new staff, added new members, and experienced powerful and pertinent worship together. Our many voices have come together as one choir singing beautiful harmony the glory of our great Lord and Savior Jesus Christ.

As you will see in the pages of this booklet, Old Fort Baptist Church stood together in following the leadership of our Lord Jesus Christ and found ways to continue fulfilling our mission to share Good News throughout the year. Similarly, we have remained committed to our values of **Biblical Truth, Missional Living, & Vital Connections**. Our unity and resolve have remained strong as we have worked together with God's help to stand against the odds in continuing to be salt and light for this community.

Once again I am reminded of the words of the Apostle Paul when writing to the church at Philippi:

"I give thanks to my God for every remembrance of you, always praying with joy for all of you in my every prayer, because of your partnership in the Gospel from the first day until now. I am sure of this, that He who started a good work in you will carry it on to completion until the day of Christ Jesus. It is right for me to think this way about all of you, because I have you in my heart, and you are all partners with me in grace." Phil. 1:3-7

From the bottom of my heart, I want to thank you all for your continued support of God's work here at Old Fort. It is my joy and privilege to partner with you throughout this journey. None of us can pretend to know how 2023 will unfold, but we do know that our God is sovereign over all things, and we have each other to lean on when things get tough. Knowing this, I am looking forward to another great year as our Father "carries it on to completion" for His glory and our good. Many voices, one song.
I love you all,

Eric

NEW IN 2022

As a part of the on going mission to share the gospel Old Fort Baptist Church continues to grow and adapt to the ministry needs in new and exciting ways.

Pastor School in Tanzania

Supporting the biblical education to pastors and ministry leaders in Tanzania

Financial and Prayer partners needed



Next Generation Pastor

In June of this year, Bronson Simmons started as the “Next Generation Pastor.” He oversees the discipleship of kids 0-18. His primary focus is the student ministry, 7th grade -12th grade.

On-Campus Ministry

A committee has been formed to establish and define a new on-campus ministry starting at OFBC in 2023



Visit our website throughout the year to stay up to date on all ministries and opportunities: oldfortbaptist.org

Next Generation Pastor



"I have enjoyed getting to build relationships with students, families, and leaders - and I can't wait to see what God will do next at OFBC!"

In June 2022, I started as "The Next Generation Pastor." It was an exciting start because week 2 was VBS, and in week 4, my wife, Amber, had our second daughter, Magnolia! We are excited to be here and are so thankful for the many hands who moved us, helped us settle in, and supported us as newborn parents. We have felt your love and southern hospitality! In this role, I oversee the discipleship of kids 0-18 while focusing most of my time on students (7th-12th grade). In my first six months, we used our three discipleship opportunities to continue The Gospel Project and study Colossians and 1st John, and then learned how to share our faith. The students also spent many hours over the summer with local service projects and fun outings. I have enjoyed building relationships with students, families, and leaders - and I can't wait to see what God will do next at OFBC! -Bronson Simmons

OUR TEAM



ERIC LETHCO
Pastor



CHARLES MCCALLUM
Associate Pastor of
Discipleship



JASON TAYLOR
Associate Pastor of
Administration and
Music



BRONSON SIMMONS
Next Generation Pastor



WOODROW BUSCH
Director of Senior
Ministries



KIMBERLY MCALHANEY
Administrative Assistant
of Communication



HEIDI BENJAMIN
Administrative
Assistant of Finance



DARREN FRADY
Maintenance
Supervisor



KEVIN WILLARD
Maintenance
Associate/Custodian



MOLLY LEE
Director of Kids
Ministries



VICTORIA BRANHAM
Preschool Director



ADRIANA MELENDEZ
Technical Director



PATTI LETHCO
Director of
Child's Day Out



SUSAN MCDONALD
Director of
Greater Things

CORE VALUES

Old Fort Baptist Church is committed to carrying out the work of the body of Christ outlined in Ephesians 4:11-12 and the Great Commission presented in Matthew 28:18-20. Using the Word of God as our guide, we strive to represent God's kingdom to our community. This goal is defined best through our core values.



01. Biblical Truth

In a post-truth culture, we value the Truth as recorded in God's Word, personified in Jesus Christ, and revealed by the Holy Spirit. The teaching, counsel, and discipleship provided through OFBC is anchored in the written Word of God.



02. Missional Living

As ambassadors of Christ, we value God's call to be on mission with Him by sharing His love and telling His story. Old Fort Baptist Church prioritizes sharing the gospel locally, nationally, and internationally all for the purpose of making God and His kingdom known.



03. Vital Connections

As members of God's family, we value one another and the relationships that encourage, support, equip, and enhance our journey through this life. Strengthening the body of Christ by building long lasting gospel centered relationships on and off campus.

Missions

Locally, nationally, and internationally, Old Fort Baptist is sending, supporting, and serving to lead the lost to Christ. We all have a part to play in God's plan to redeem the lost. Whether you pray, provide, or participate, you can help make disciples to fulfill the Great Commission. Christian, we ask that you seriously consider how the Holy Spirit is leading you to be a part of building His kingdom here.

International Family – Robert Masten


Traveling to Tanzania to support the Maasai effort to establish churches and spread the Gospel was an exciting and humbling experience. Their church-building initiative has grown to 30 churches that meet regularly, either in a church building or under a tree. In addition, three pastor training centers are operational, instructing 70 Maasai students. Interaction with the Maasai congregations was gratifying to them and us. An example of Maasai and OFBC team interaction occurred at Eibe Baptist Church, where two team members shared testimonies of living with alcoholic fathers. That reality received a robust response of understanding from the Maasai, some of whom had lived with similar experiences. What resulted was an awareness and confirmation that alcohol abuse occurs worldwide. The reaction produced an "intimate conversation" described as "beautiful to see." From team members notes, "We weren't guests; we were brothers and sisters in Christ." Providing support to individual Maasai pastors and their churches through visits and interactions is a remarkable process. Repeatedly, team members would return from a day of visitation bubbling with excitement. The Holy Spirit is actively involved with the Maasai, and it shows in how they act, what they say and how they say it. Our presence gives the Maasai, in all age ranges, an opportunity to share their love for Christ. It is a blessing for OFBC team members to be part of this process.



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MINISTRY OPPORTUNITIES

2 0 2 2

 843.873.2283

 office@oldfortbaptist.org

 10505 Dorchester Rd.
Summerville

 oldfortbaptist.org

WELCOME TEAM

When serving with a spirit-filled heart opening a door and saying "good morning" is an act of worship to our God. Consider joining the welcome team and the important work they do to brighten each Sunday morning.

MEDIA

- Camera
- Lights
- Sound
- IMAG (Lyrics)
- Event Set up
- Live Stream

KIDS & PRESCHOOL

- Sunday Morning leaders: Preschool
- Sunday Morning leaders: K-6th
- Sunday evening leaders: all ages
- Subs for regular Sunday leaders

MUSIC

- Vocalists
- Musicians
- Choir members
- Tech crew

COMMUNITY

Please let us know how we can support the mission opportunities God has set before your life. We want to equip you for great commission work as the community becomes impacted by the gospel.

Multi- Generation



Men

The men of Old Fort enjoyed a year growing in Biblical Truth, Missional Living, and Vital Connections. Eric continued offering his Tuesday morning study, working through the books of Joshua, Judges, and 1 Samuel. The men rallied to help the church with several missional events throughout the year and continued to develop a partnership with Changed Lives Ministry. In addition, the men were able to hear from Tony Dungy and J.B. Brown at The Billy Graham Conference Center at the Cove, went to watch the Charleston RiverDogs, and enjoyed an end of the year event that had the men getting in touch with nature. If you are looking to get connected to other Christian men, then we would love for you to join us for our next Men's Breakfast on Saturday, January 28 at 8:00AM in the CLC Dining Room!

Book Store

Starting in January the church will house a bookstore near the main lobby of the Worship Center. The next time you are looking to purchase a new Bible, want to flip through a potential new Bible study for your group, or would like to read more information on marriage, parenting, theology, etc, then drop by the church's bookstore! At the moment, the store plans to be open from 9:00–9:30am each Sunday and for a few moments after service (in between service and Bible study). Visits during the week can be made upon request.

Women

The women's ministry was able to minister through book club meetings, Bible studies, prayer drives, discipleship training dinners, service opportunities and a beach retreat. The beach retreat was a highlight of the year and enabled 25 ladies a chance to get away, rest and renew spiritually. It was a great time of relationship building that has continued throughout the year. We look forward to what is coming up in 2023.

Discipleship



OFBC has many opportunities to be Biblical, missional, and connected to the body of Christ. On and off campus, the various ministries of Old Fort work alongside families and individuals to grow in God's Word and take the mission to a lost world.

Old Fort's discipleship model desires to replicate the model utilized by Jesus during His earthly ministry. We gather together weekly as a congregation to be taught from God's Word and be unified in one voice as we sing praises to our King. After service, we gather in small groups to journey through the Bible in a setting that encourages engagement. This is just as Jesus would spend time with His 12 disciples and have dialogue surrounding teaching. The church has many people working through D-Groups designed to take a group of 3-5 members through a 12 to 18-month season of accelerated spiritual transformation with the purpose of multiplication, accountability, and spiritual growth. This is the most intense portion of the discipleship process and was modeled by Jesus in how he engaged with His inner three disciples. In addition to these growth areas, our church also desires to follow Jesus' model of being missional wherever we are. Whether in our neighborhoods, our place of work, where we go for leisure activity, Baltimore, or Tanzania, we strive to fulfill the Great Commission mandate to make Christ known worldwide! -Charles

Thankful for Him - Mike Metz

As a leader, it has been a blessing to grow in my knowledge of God's Word and see the elderly members of our class enjoy digging in and learning about God, as well. As a facilitator, it has been my blessing to journey through the New Testament with 3-4 brothers in the D-group process. We have learned more about God's truth and strengthened the bond between men serving and worshipping at OFBC. As a student, I was blessed to be able to learn theology, interpretation, and discipleship from three godly men. They taught us, stretched us, and grew us to be better disciples of Jesus Christ. I am praying for opportunities to put all we've learned into practice.

FAMILY MINISTRIES

We exist to partner with parents to disciple their children at all ages and stages. OFBC has been intentionally bringing “family” back to the forefront of ministry. In a culture that seeks to split families apart, we strive to strengthen and unite them. Our families were invited to participate in several events this year, such as scavenger hunts, movie nights, VBS, Fall Festival, the multi-gen choir, and Christmas activities. In addition, Old Fort has also offered many opportunities for families to serve on mission together with projects like the Connie Maxwell House fundraiser and service day, Children's Mission Day, the Associational Christmas backpack ministry, and Connections of Hope. We hope your family will get plugged into these discipleship and mission moments in the future if you have not already!



Preschool

The Preschool Ministry has celebrated growth this year; we've seen multiple new families attend our Sunday morning and evening classes, and many new volunteers have joined the team. The Family Ministry hosted events our preschoolers could attend including VBS, Children's Mission Day, and Fall Festival where they interacted with others and learned biblical skills. Our Volunteer Welcome Luncheon in August successfully connected new team members with seasoned teachers as we focused on a Gospel-centered ministry and prepared for the opening of a new classroom. We've also welcomed some new mothers and infants to our fold and are looking forward to the ones who are still on the way. 2023 brings excitement as we continue our mission of teaching the Gospel to our preschoolers in a safe and nurturing environment, ministering to their families, and building a team of excellence with our volunteers. -Victoria



Kids

OFBC Kids continues to grow as we welcome new families. There are opportunities for family discipleship, bible studies, and spending time with other believers within Old Fort Baptist's Kids ministry. This year Kids and their families "went on mission," serving our elderly community with handmade cards and treats during our "Children's Mission Day." Hearts and lives are being changed as more and more kids follow Jesus and be baptized. -Molly

FAMILY MINISTRIES

The Young Believers

- Alondra Mia Estrada-Negron (11)

I like the Kids Corner because of the examples they use to teach the kids, like the one with an orange with skin and without skin. The one without skin represented when you're not protected from sin and malicious things, and the orange with skin represented the protection of God. The other reason why I like Kids Corner is the kid's reactions when certain questions pop up and the reaction of the older people when they laugh. Also, I agree that Kids Corner is indeed important because of the effect like when I was a kid I always got super confused and tried to understand what they said but now ever since Kids Corner was made it makes every kid take a break before Pastor Eric talks about the Word of God in a serious way. I think Kids Corner is important because we can understand God's Word in an easier way that kids can understand. Also, Kids Corner is a good way for the kids to be interested in the Word of God but can't go to Bible study. Fun fact: My name initials are AMEN!



Church Family

- Michaela Busch

In November of 2021, my husband, our four girls, and I entered the doors of Old Fort Baptist Church (OFBC). We were looking for a new church for our family, OFBC was the 5th church we had visited within a certain period, and our family immediately felt like it was home. Our oldest daughter is in the children's department, our two middle daughters are in the preschool department, and our youngest is in the nursery. The first thing that stood out to my husband and me was how welcoming both the children's department and preschool department volunteers were. On our first visit to OFBC, our girls attended the correct Sunday school class for their age. When my husband and I picked them up after the hour was over, the three older girls quickly asked when we were coming back. Our family quickly grew relationships with children and adults within OFBC, which has helped our girls grow tremendously in their walk with Jesus. Sometime after attending OFBC, I felt the call to volunteer and knew exactly where I wanted to volunteer. Victoria and Molly have everything for their teachers from material for the Bible lessons, and crafts, all the way to a backup plan if they are unable to teach. Both ladies are such a joy to be around and are loved dearly by both the parents and children within OFBC. Finding a church to raise your children in isn't an easy task, it takes many prayers, and time in both searching different churches within the area that are teaching biblical truth and visiting that church, but also seeing how those in the children's and preschool department interact with the children and parents. Molly and Victoria have proven to us that OFBC is the perfect church to raise our girls in, not only because of their time and dedication but also because of the love for the Lord they display daily and for their knowledge of the Lord.

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Vacation Bible School

VBS

VBS this summer was nothing short of a MASTERPIECE! Based on Ephesians 2:10, “Spark Studios” took campers on a journey through their talents and creative juices to discover that all of these unique abilities God gave us can and SHOULD be used to glorify Him! We had roughly 200 kids on campus and raised \$1400 for the Connie Maxwell Children’s Home.



John Brescia - Blessed by VBS

"I wanted to do something outside the ordinary for God's will, not my own, and I was given that opportunity at Vacation Bible school. I was able to see the conviction and dedication of the students that came to learn. Their hearts and minds were open to our Recreation department as they learned God's Word each day. My own fellowship was increased through the rallies and prayer that I got from everyone there. I only got to participate for three days but the children 4th-6th grade inspired me to be young again and think from a more spirited mindset. I believe that the week truly taught me Ephesians 2:10 as it was lived out for God in song, praise, prayer and fellowship. Ephesians 2:10: "For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago." Thank you to all the children and staff at Old Fort Baptist that made those three days in my life so blessed."

Women's Ministry

Gathering in His name - Kim Grego

Being fairly new to Old Fort, the thought of spending a weekend away from home at a retreat with 25-30 other women I'd never met was a bit intimidating - yet true to His promise in Matt 18:20 ("For where two or three are gathered together in My name, I am there in the midst of them."), Jesus was there in our midst. Although each of us brought joys and struggles that were unique to us that weekend, how beautiful it was to witness that our common thread, our hope, was Jesus. Spending 48 hours laughing and crying together, praying and encouraging each other, the Women's Retreat served as an awesome reminder that when we're willing to "Give it to God", there can be peace!



Senior Ministry

During 2022 seniors enjoyed a year designed to meet the particular needs of senior life. The monthly Young at Heart meetings heard speakers provide information on how to deal with grief, making and updating wills, local history, state convention ministries such as the Connie Maxwell Children's Home, and how to become involved in these areas. Weekly Bible studies enhanced spiritual growth and knowledge, and trips to local destinations offered times for fellowship and support. Sunday worship services at Harmony, a retirement community, continue to increase, and a great team of volunteers leads that ministry from Old Fort Baptist Church. Numerous comments of appreciation from residents reinforce the value of that worship experience.



Looking forward to 2023, we expect to see others become involved in senior ministry and use their gifts and abilities for “the building up of the body of Christ,” (Eph. 4:12).

Child's Day Out

Child's Day Out is our weekly preschool ministry that strives to follow the core values of the church. We provide these to both children in our care and the parents with whom we interact daily. This is the only connection to the church and God for many of these families. While our primary focus is teaching and training the children, we also want to be the light of Christ to the family as a whole. Our daily purpose is to provide an atmosphere that encourages each child's social, emotional, physical, intellectual, and spiritual growth and development. We do this through many avenues, such as Bible stories, centers and play, music, and recreation. We also seek to make sure that the children feel safe and loved. We have an enrollment of 175 children and a staff of 22. God is blessing our staff; through them, they are a blessing to our families.

Family Blessings - The June Family

Our two daughters, Mia (3) and Sophie (2), attend the Tuesday/Thursday Child's Day Out program at Old Fort Baptist Church. This is our first year in the program and Mia and Sophie love it and their teachers! The teachers are so kind, you can tell how much they love all the children. Our kids learn so much everyday, both girls can now count to 10+ and know their ABCs. They get to play, read Bible stories, sing songs, and do daily crafts. Our girls are always so proud to show us their work and tell us about their day when they come home. As a stay at home mom, it is wonderful that I can have a break for a few hours a week and I don't have to worry about what our kids are being taught. I am confident that our kids are learning age appropriate and Christian values. We are so happy that we can send our kids to a place that teaches about God and so much more!

Christ Centered Season - Allison Lotz

All three of our children have attended Child's Day Out at Old Fort Baptist Church and my husband and I have been very pleased with their experience. We moved back to Summerville when our oldest was 2 1/2 and we had a 6 week old baby. We were looking for a part time program for our oldest to attend and felt very fortunate to have stumbled across an opening in the CDO program. The teachers were kind, caring and provide opportunities to learn while playing and through academic instruction. The next year I applied for a teaching position through CDO. My husband was set to deploy for 6+ months and I needed an outlet for myself and socialization for our youngest child. I prayed that returning to work after having 2 young children would be a smooth transition and it was such a blessing to me in that season of life. I was surrounded by women who supported and encouraged me

as I solo parented and survived the ins and outs of being a mom, teacher, friend and Christ follower. Fast forward a few years and I've now been employed with CDO for 4 years and now have 3 children who have been enrolled in the program. Knowing that our children attended a program that is Christ centered and helped support the teachings we were learning and talking about at home was very important to my husband and myself. Most importantly our children were taught about Jesus through music, Bible stories and crafts and they have had so much fun in their days at CDO! We have been very blessed in our time here at Old Fort.



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Greater Things

Greater Things After School Program provides the opportunity for Spiritual growth, academic success, and enrichment development to elementary school students, in partnership with their families, by offering a quality after-school program, one that recognizes Jesus as the LORD of all. Greater Things opened its doors on August 15th with 20 students. Currently, we have 24 students enrolled, two paid staff (teachers), and three volunteers, with two of the volunteers as bus drivers.

Daily Joy - The Olivers

Jack used to beg to come home as soon as possible, but after starting at Greater Things, he begs to stay till the last possible moment. Susan and the entire staff treat him like family and encourage growth in both body and spirit. They really care for the whole child, and that care shows in the joy you see on each child's face.



Active in the Mission - Cathy & Jim Barna

"During the summer of 2022, we volunteered for a week of VBS, which we found we enjoyed very much. Afterward, we discussed just how much fun Jim had working with the children...We had discussed many times during the Pandemic that the children were most negatively affected by the shutdowns. How do 5-8-year-old kids learn from a computer screen without contact with a human? One of the Bible verses, Psalm 138:8, "The LORD will fulfill his purpose for me," was the lesson that day. We discussed how that verse spoke to our hearts on the ride home. For the next few days we debated volunteering [at Greater Things] a couple of days a week, which we initially did, but on the other days we thought about what we may be missing. We love helping these children learn their math; helping them with reading skills; but when they know that God loves them, it fills our hearts. We are committed to the Greater Things program, the children, their learning, their love, and their understanding of the Bible. We ask that you pray for us to find people who would like to help these children learn and achieve. Consider signing up to help us out too; you will be surprised just how rewarding this can be; and you will be blessed too!"

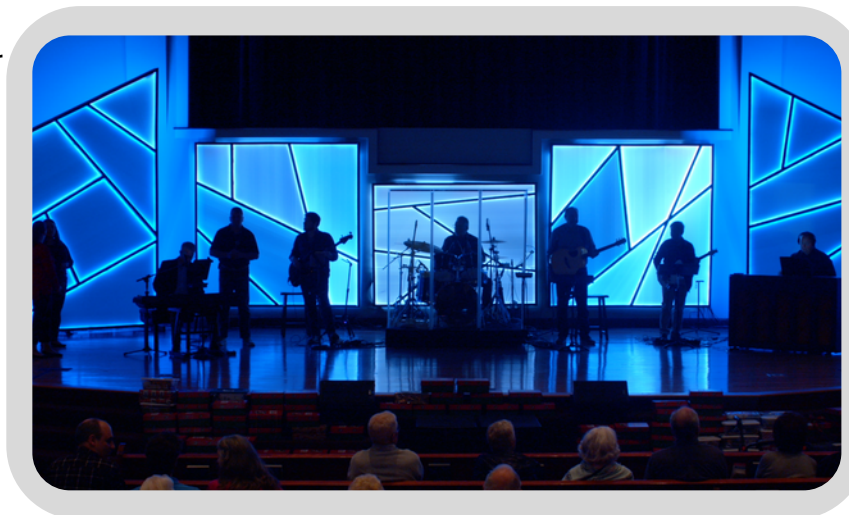


MUSIC

The atmosphere of praise and worship in our services this year has been sweet. It does my heart good to see and hear the body of Christ worshipping the Lord in spirit and truth. God has blessed us with the addition of some new faces in the praise band and those that hide out in the sound booth doing tech work. New faces are always welcome.

Next Sunday at 5:30 pm in the Ministry Center, the OFBC Multi-Generation Choir will share our Christmas musical, "Christmas Makes Everything New." We will sit around the family living room and share a celebration of our Savior's birth. You have a role to play, so please join us. We will follow it up with a family fellowship. Please bring your favorite Christmas goodies to share. God continues to bless Old Fort, and I am thrilled to be a part of the blessing.

-Jason



WHAT CHOIR MEANS TO ME - WILMA DOMINGO

I have been part of several different choirs in past years but never like Pastor Jason's choir. The choir here at Old Fort has been such a blessing to me. From the moment I walked in to the first practice, I found love, support, we pray, we've laughed, and we have cried. But top priority is always to worship and praise God. You don't have to be an expert singer, just the heart and desire to give your best effort and work as a team to share God's message in song to the church. If you love music, you should come and join the choir. It is only one hour a week, and we would love to see you there. You won't regret it.

MEDIA

The Media Team of Old Fort Baptist Church worships through service to Christ and His congregation with humility and excellence in a technical role. We do this by using the gifts and talents of students and adults, exemplifying the Great Commission.

Borderless Worship – Linda H. Long

When my husband, Tim and I moved to Walterboro, we attended OFBC. We loved the teachings, fellowship and ministry found there. After Tim passed away in 2009, I relocated to Maryland and missed all of the opportunities provided by this wonderful church! I thank God for finding your website so that now I am able to be a part of the OFBC family once again. I say this after every Sunday message that I am once again “fed” and can carry on for the following week!...Thank God for providing you with your talent!

Worship While Healing – Ernie Ramsey

To my brothers and sisters in Christ,
My wife and I have been attending Old Fort for almost two years. We love Biblical teaching and have made several good friends while here. We were accepted right from the start, even with our strong southern drawl. We enjoy the worship service and Darren’s Sunday morning Bible study. After a few months of attending, I decided I was ready to get involved, so I started helping Adriana with the media team. She started me out on lights, which are, by far, the best and least stressful job on the team. I did those for several months, then she started training me on all the different systems to become a director/switcher, which is not the easiest nor the least stressful job with the media team, but I like it. That is probably from my 20+ years of supervision experience. It’s just in my blood to lead. I enjoy being on the team because Adriana and all the different volunteers who help have the desire to do a great job each week and spread the gospel through our presentation. Everyone takes it seriously. We never know whom we may reach with the Live Stream. It is a great form of outreach. Now, that being said, many of you know Sept. 27, I fell off the roof at work and fractured both my lower left leg bones, so I have not been able to attend services or serve. I am now on the receiving end of the live stream as that is my way of worshiping with y’all. I love watching the program with my broken leg elevated. I have developed a new appreciation for the work Adriana and all the volunteers put on each week because of my injury. The live stream has allowed me to stay plugged in with my church family each week. I have heard comments about the feasibility of the live stream, and it is much work each week, but I believe if we can reach just one person, it’s worth it. Thanks for taking us in. The Media Team Rocks!



NOMINATIONS

FOR 2023

STEWARDSHIP

The Stewardship Committee is responsible for financial promotion throughout the year, including the planning, subscription, and administration of the annual budget. All checks written by the church financial secretary shall be counter-signed by one of its members. The treasurer's report shall be audited annually by an auditing committee or public accountant. The treasurer shall be bonded. (OFBC Constitution & By-Laws 3/14/18).

MASON VAN TASSEL ('20) (CHAIR)
ROBIN BRITTAIN ('20)
DAVID MCDONALD ('21)
CHERYL COLEMAN ('22)
BRETT GREEN ('22)
VINCE COSTANZO ('22)

NOMINATION
_____ ('23)

PERSONNEL

The Personnel/Constitution & By-laws Committee assists the church in matters related to employed personnel administration. Its work includes areas such as recommending staff needs, employment, salaries, benefits, and personnel services. It will also be responsible to recommend to the church any changes, revisions, or additions to the constitution and/or by-laws. (OFBC Constitution & By-Laws 3/14/18)

CARL CASTERLIN ('20) (CHAIR)
LILA TREMAINE ('21)
OLA WILLIAMS ('21)
KIM WILLIAMS ('22)
MIKE CREIGHTON ('22)

NOMINATION
TIM VANCE ('23)

DEACONS

In accordance with the meaning of the work and practice of the New Testament, deacons are to be servants of the church. The task of the deacon is to serve with the Pastor and staff in performing pastoral ministries; proclaim the Gospel to believers and unbelievers; care for the church members and other persons in the community; lead the church to engage in a fellowship of worship, witness, education, and ministry. While deacons may serve in administrative and managerial functions of the church, their primary function shall be spiritual leadership and service. (OFBC Constitution & By-Laws 3/14/18)

NOMINATION
_____ ('23)

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2023 PROPOSED BUDGET

To help lower the 2023 budget, the Stewardship Committee recently made a motion to the Elders to refinance our debt. The Elders approved this motion, and we are currently in the process of securing the loan. Refinancing will save us approximately \$163,000 annually. However, this is only temporary until the land sale occurs, after which the entire debt will be paid in full.

Below are two budgets

The first budget includes debt refinance

The second budget reflects us debt free (if the land sale closes by year's end)

2023 PROPOSAL (WITH DEBT REFINANCE)

LINE ITEM	2022 BUDGET	2023 PROPOSED	DIFFERENCE	%CHANGE
MISSIONS	\$159,456.11	\$124,260.00	-\$35,196.11	-22.07%
PERSONNEL	\$777,975.91	\$744,612.02	-\$33,363.89	-4.29%
ADULT	\$20,400.00	\$18,400.00	-\$2,000.00	-9.80%
MUSIC & MEDIA	\$74,105.00	\$34,740.00	-\$39,365.00	-53.12%
FAMILY MINISTRY	\$58,275.00	\$58,559.00	\$284.00	0.49%
BUILDING & GROUNDS	\$283,000.00	\$186,000.00	-\$97,000.00	-34.28%
ADMINISTRATIVE	\$366,792.00	\$200,429.00	-\$166,363.00	-45.36%
TOTAL	\$1,740,004.02	\$1,367,000.02	-\$373,004.00	-21.44%

2023 PROPOSAL (DEBT FREE)

LINE ITEM	2022 BUDGET	2023 PROPOSED	DIFFERENCE	%CHANGE
MISSIONS	\$159,456.11	\$119,460.00	-\$39,996.11	-25.08%
PERSONNEL	\$777,975.91	\$744,612.02	-\$33,363.89	-4.29%
ADULT	\$20,400.00	\$18,400.00	-\$2,000.00	-9.80%
MUSIC & MEDIA	\$74,105.00	\$34,740.00	-\$39,365.00	-53.12%
FAMILY MINISTRY	\$58,275.00	\$58,559.00	\$284.00	0.49%
BUILDING & GROUNDS	\$283,000.00	\$186,000.00	-\$97,000.00	-34.28%
ADMINISTRATIVE	\$366,792.00	\$152,300.00	-\$214,492.00	-58.48%
TOTAL	\$1,740,004.02	\$1,314,071.02	-\$425,933.00	-24.48%