



ofbc
ANNUAL
CHURCH
CONFERENCE
2019



TOC

Meeting Minutes...	3
Dear Old Fort Family: a Word From our Pastor...	4
We Are the Church: Stories of our Faith...	6
Big Changes...	8
Our Team...	10
Core Values...	12
Find Your Place To Serve...	17
Grow With Us: Staying Connected at OFBC...	18
Seeing 2020: a Vision for the Future...	20
Our Story in Numbers...	21
Worshiping God Through Giving...	24
Elders...	25
Nominations...	26
Proposed Amendment...	27
Proposed Budget...	28

Meeting Minutes

ANNUAL CHURCH CONFERENCE

2018

Eric called the 2018 Annual Church Conference meeting to order at 5:31 pm and opened in a time of prayer. He welcomed everyone and expressed that he was excited to gather as family.

Pastor Eric led in a time of devotion through 2 Kings 6:1-7 and discussed the importance to “keep your edge.” He discussed the importance for the church leadership to maintain their edge and that Pastor Eric was a proud papa of the members, staff, leaders, etc. Pastor Eric mentioned the challenge of asking the question, “where did you lose it?” and using moments as opportunity for evaluation. Evaluation is followed by picking things up and getting back to work. There is an inevitable ebb and flow to church ministry and Eric is proud of how the members, staff, and leaders have responded through the current season.

Reports on ministry were given by Charles McCallum (Administration, Discipleship), Jason Taylor (Music), Luke Lethco (Students), Sarah Cinnamon (Kids), and Woodrow Busch (Seniors).

A report on the Deacons was given by Pastor Eric which led a motion to have four new deacons nominated by acclamation.

After examining the financials of the previous five years, a budget cut of 9% was proposed to the congregation for 2019.

The chair of the Stewardship Committee proposed we adopt the budget for 2019 and the motion carried by vote of affirmation.

During the meeting there was discussion on vetting children’s ministry volunteers and an additional discussion on the importance of security on campus. Protocols for both vetting children’s



ministry volunteers and safety team procedures were explained by leadership.

The meeting came to a conclusion with Pastor Eric calling the members to be the salt and the light to our community. He also reminded us to be intentional to represent Jesus in everything we do. The meeting closed with prayer at 7:10pm.

DEAR OLD FORT FAMILY

A WORD FROM OUR PASTOR

In 2 Kings 7, we find the people of God in a very difficult and hopeless place. The Aramean army was encamped around their city preventing any supplies from getting in. Famine had gripped the people and in their distress, they had started turning against each other and grumbling against God and His servant Elisha.

Sitting just outside the camp were four men with Leprosy. In their distress they came up with a pretty aggressive conclusion, “Why just sit here until we die?” (v.3). They decided to get up and face the opposition. That’s right, they walked right into the enemy’s camp. That’s when they discovered that God had been working all night. He had confused the Arameans and caused them to believe that an army from Egypt was attacking them and they fled during the night, leaving all their supplies behind! The city was saved and God was glorified.

I can’t help but see some similarities in what is happening to the church today. The enemy has surrounded us and seems to be attempting to starve us out by withholding supplies that we have depended on for so long for our survival. Supplies like political support, social acceptance, and philosophical agreement have been slipping away steadily over the years and these valued supports are no longer in ample supply as we try to move forward with the gospel. But our God is good and clearly able to meet our every need. We will not just sit here until we die. Let’s continue to move forward until we are squarely face to face with the enemy before us. Only then will we experience the full power of God and see His glory made known as he empowers His church to build His Kingdom.

In moving forward, we have identified three clear values and objectives in following Christ into His world.

First, we will hold to Biblical Truth.

In a “post-truth” culture, we value the Truth as recorded in God’s Word, personified in Jesus Christ, and revealed by the

Holy Spirit. Second, we are committed to Missional Living. As Ambassadors for Christ, we value God’s call to be on mission with Him by sharing His love and telling His story. And finally, we seek Vital Connections. As members of God’s family, we value one another and the relationships that encourage, support, equip and enhance our journey through this life.

I am looking forward to another great year of serving with you here at Old Fort. It won’t be easy or comfortable, but I know that with God’s help we will find all we need to continue shining the Light of Christ into this community and throughout the world. I can’t wait to see what

God is going to do as we strive to serve Him together.

~Pastor Eric



*“That’s
when they
discovered
that God
had been
working all
night.”*



We Are the Church

STORIES OF OUR FAITH

John and I moved to Manning almost 1-1/2 years ago. Though a (retired) military family, this move was especially difficult for me, one of the primary reasons being the loss of my Thursday morning Bible study sisters, our Sunday school class, and OFBC family as a whole. Through the past year (+ 1/2) God has used my OFBC family (yes, still family) to pray for John and me (me especially) as we transitioned and adjusted to the area and searched for a church - the search finally ended October 2019. God has used dear OFBC sisters (and brothers) to pray for me, encourage me, and remind me of God's compassion, goodness, faithfulness, etc. when I've struggled. You've also rejoiced with me at the ways big and small that God undeniably showed His Presence, reminding me His plan is best. You've shown me through calls, cards, texts, emails, scheduled time together, and random unexpected meetings that God's love endures. I am SO grateful for OFBC!

*Blessings,
Cindy Helton*

It really hasn't been in the past year, but God's grace continues to pour out in my life, as I recover from the divorce. To quote the pastor, "sometimes bad things happen to good people", and had it not been for OFBC loving me through the process, I don't know what I would have done. In a lot of churches, people are ostracized and even shunned when

We love Old Fort, Pastor Eric preaches the Bible, this is not a self esteem pep talk, though I've learned a lot about the Word through the services and it has helped me in life. Child care is awesome, they instill Jesus into them very young. My children love it.

- Kasey

enduring such a dark time, which only makes matters worse. For me, I was faced with multiple financial hardships, lawyers, credit cards, etc... but I dug in and continued to try and do the next right thing. OFBC taught Financial Peace, and I used Dave Ramsey's baby steps, got a job driving Uber & LYFT, and systematically paid over \$68,000 off in the following 3 years. Nobody made me step down from the worship team, in fact, my healing came from more opportunities to serve Jesus, not less. OFBC is Christ-centered, not program-centered, and as a result the love of Jesus can be seen in every facet of our ministry to God's people. I love my church.

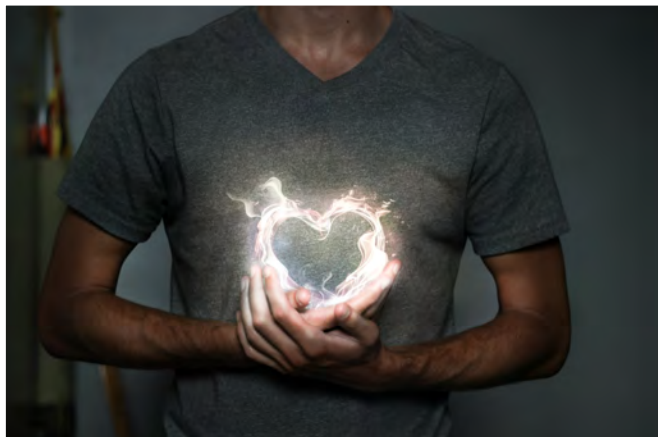
*In His grip,
Jim*

My summer Equip class read and discussed the book "Love Thy Body". This book covers a number of issues from eugenics to transsexuality, that are relevant to our culture today.

The opportunity to read through the book with other believers of demographics and backgrounds different than my own, and to discuss the topics in the light of God's Word was impactful. These are topics that we deal with daily in our culture, the workplace, and our kids' schools.

The time spent in that class has better prepared me to respond in a loving and Biblically informed way to these hot topics of the day.

Guy



I will tell of your name to my
brothers; in the midst of the
congregation I will praise you:
You who fear the Lord, praise
him! All you offspring of Jacob,
glorify him, and stand in awe of
him, all you offspring of Israel!
For he has not despised or
abhorred the affliction of the
afflicted, and he has not hidden
his face from him, but has
heard, when he cried to him.

-Psalm 22:22-24

Big Changes

IN 2019

STAFF RESTRUCTURE

In 2018, we said goodbye to some cherished members of our Old Fort family

With all of the staff changes in the previous year, 2019 saw the need to reevaluate our needs as a church. At last year's Annual Church Conference it was determined that two positions would need to be filled: Full-time Maintenance Supervisor and Part-time A/V and Media. It was also determined that the additional positions left open by former staff would be filled by current staff. So, to best utilize talents, with the input from our personnel committee, several current members of the OFBC staff were given new responsibilities and job titles.

MILLENNIAL SUMMIT

With over 50% of the church consisting of millennials and their children, church leadership held a millennial summit to hear from the millennials in the church. 3 areas impacted by the Summit:

1. **Kid Safety & Security on Campus:** Old Fort put a high priority on campus security this year adding security cameras covering parking lots, entry and exit points of every building, plus coverage of high-trafficked locations where kids and volunteers interact. 2019 has seen an increase in responsibility for the Level 1 security team to help cover events and activities on campus throughout the week, as well as the introduction of a Level 2 security team that will help greet first-time visitors and help monitor high-trafficked areas while providing a consistent focus on safety for our kids while on campus.
2. **OFBC DNA:** There was a desire to better understand how to articulate the role of each member of the church as a part of what God is doing through OFBC. In September, the church worked through our three core values: Biblical Truth, Missional Living, and Vital Connections.
3. **Intergenerational Studies:** Millennials crave interaction with people from other generations. Starting the Fall semester, OFBC modified Sunday night programming for adults to offer more studies and more intergenerational small group study time throughout the year during EQUIP.

New Hires

Darren Frady

FT Maintenance Supervisor

Karen O'Connor

PT Media Director

New Titles

Heidi Benjamin

Financial Administrative Assistant

Kimberly McAlhane

Office Manager

Charles McCallum

Associate Pastor

Mary Singletary

Kids & Student Ministry Assistant

CAMPUS & SECURITY

CLC Renovation, Air Conditioners, Cameras, LED Light Conversion, Level I & Level II Teams

As the campus is now 50+ years old, plans to renovate the campus are ongoing. This year a major project involving the CLC building began that should see completion in 2020. Once the project is complete, the gym will receive a new floor, freshly painted walls, a sound system designed for the space, two new A/C units, and a new roof. As of December 2019, the floor and roof are the only pieces left to complete in 2020.

With the assistance of a small business grant, the church was able to convert the lighting in Ed1, Ed2, and half of the CLC building to LED lights which will help lower the electric bill to have paid for itself within the year.

In an effort to place a priority on security, the church added 73 cameras to the campus, further developed the Level 1 security team, and began implementing a Level 2 security team to assist with events taking place on campus both on Sunday and throughout the week.

MINISTRY RESTRUCTURE

Students to CLC, Kids to MC, CIFIC to Thursday, Choir to seasonal, EQUIP to small groups

With culture constantly changing, Old Fort must frequently evaluate how to effectively minister while remaining faithful to God's Word. One exciting new upgrade to the Old Fort campus was the shifting of how the Ministry Center and CLC building will primarily function.

Kids and Student Ministry. Starting in the Fall, the Ministry Center officially became The Pier, home to the Kids Ministry. In a parallel shift, the first floor of the CLC Building became The Annex, home to the Student Ministry.

Special Thanks

to Child's Day Out and Kid's Fort for their contribution to the purchase of our security cameras!

Community Impact for Christ (CIFIC). After 10 years of meeting every Monday, Community Impact for Christ (CIFIC) officially shifted to every 1st and 3rd Thursday of the month. Yes, the staff still receives visits and phone calls on Mondays. Help spread the word that the clinic has changed to every 1st and 3rd Thursday!

Choir. With a deep burden for the choir and the future of it, a decision was made to make the choir a seasonal choir working toward one single goal of a Christmas musical. A seasonal choir was well received and is currently averaging the highest number in attendance over the last several years.

EQUIP. Influenced by the Millennial Summit, Sunday night training for adults shifted from working through large group teaching sessions led by Pastor Eric to incorporating more interactive small group training. Similar to courses offered during summers, the Fall semester offered 5 courses for adults to work through. Gathering in the Worship Center at 5:30 in a large group, there is a short time of corporate worship and a continued reflection by Pastor Eric on his morning message. Then with the remaining hour, adults break into smaller groups to work their way through an EQUIP course.

Our Team

"Even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many." -Matthew 20:28



Eric
Lethco
Pastor



Charles
McCallum
Associate Pastor



Jason
Taylor
Music Pastor



Woodrow
Busch
Director of Senior
Ministries



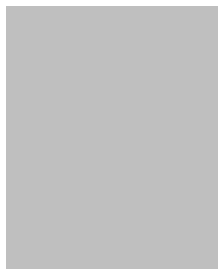
Luke
Lethco
Director of Student
Ministries



Sarah
Cinnamon
Director of Kids
Ministries



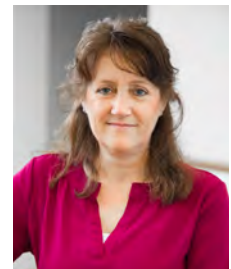
Mary
Singletary
Kids & Student
Ministry Assistant



Now
Hiring
PT - Volunteer
Coordinator



Kimberly
McAlhaney
Office Manager



Heidi
Benjamin
Financial
Administrative
Assistant



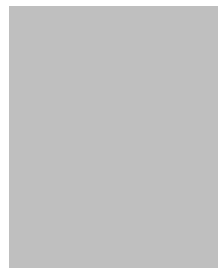
Darren
Frady
Maintenance
Supervisor



Anthony
Benjamin
Custodian



Hannah
Benjamin
Custodian



Now
Hiring
PT - A/V Program
Coordinator



Mary
McCallum
Worship Leader



Core Values

BIBLICAL TRUTH

In a “post-truth” culture, we value the Truth as recorded in God’s Word, personified in Jesus Christ, and revealed by the Holy Spirit.

Acknowledging that Sunday morning Worship will be the time the largest amount of our OFBC family will be together, while also a time when a visitor may be seeing what Christianity is about, Old Fort prioritizes preaching God’s Word during our 9:30 am and 11:00 am Worship services. This year Pastor Eric taught through the book of John, a series on stewardship, Paul’s first letter to the Corinthians, a series on the core values at OFBC, and a study of the letter from Jesus’s brother James. In addition, Old Fort has been more intentional to incorporate the reading of more Scripture during Sunday morning corporate worship.

During the 8:00 am, 9:30 am, and 11:00 am times, people were encouraged to stay on campus and get connected to a Sunday School class. Old Fort has committed to working through The Gospel Project curriculum for everyone from our littles to our seniors. This curriculum, though not exhaustive, works through the grand story of the Bible by tracing major themes and essential doctrines throughout all of Scripture. 2019 saw OFBC work through Exodus, Leviticus, Numbers, Deuteronomy, Joshua, Judges, Ruth, 1 Samuel, 2 Samuel, 1 Kings, 2 Kings, Ecclesiastes, Psalms, Daniel, and portions of the Minor Prophets.

In addition to Sunday morning, OFBC offers many other opportunities to work through the Bible - everything from our women’s ministry working through the book of Ruth this Fall to the choir and music team having weekly Bible studies on Wednesday nights.



Year in numbers:

- 44 New Members
- 26 Covenant Members
- 25 Kids through New Believers Class
- 17 Baptisms



Core Values

MISSIONAL LIVING

As Ambassadors for Christ, we value God's call to be on mission with Him by sharing His love and telling His story.

In addition to our desire for every member of Old Fort Baptist Church to be a people who live their everyday lives with Gospel intentionality. Old Fort desires to be obedient to the Great Commission mandate to make disciples both locally and to all nations.

In Summerville, Old Fort Baptist Church desires to impact our community through four specific ministries: Child's Day Out, Kids Fort, Community Impact for Christ, and our work with Harmony Retirement Community.

Child's Day Out (CDO) is a ministry of Old Fort Baptist Church designed to impact our community through providing a preschool ministry that teaches children Gospel truth while being the only connection to church and God for many of the families. While the main focus is teaching and training the children, this ministry desires to be the light of Christ to the family as a whole. Child's Day Out's daily purpose is to provide an atmosphere that encourages social, emotional, physical, intellectual, and spiritual growth and development of each child. This is done through many avenues such as Bible stories, center and play time, music time, and recreation time. There is a strong emphasis on making sure each child feels safe and loved. Currently Child's Day Out has an enrollment of 230 children and a staff of 29.

Kids Fort is a ministry of Old Fort Baptist Church designed to impact our community through providing an after school and summer program. The After School Program offers a safe and caring environment for



Getting ready to lead worship at Harmony Retirement Community.

those children whose parents are unable to be home to meet or care for their children after school. Children have the opportunity to play, do homework, Bible study, and snack time. During the summer, Kids Fort provides breakfast, field trips and participate in Vacation Bible School. Children participate in cooking, arts and crafts, science experiments, and team building. Mission opportunities include CIFIC, nursing homes, Expand the Table, hurricane relief, hospital visits, Angel Tree, Operation Christmas Child, and Tanzania. Kids Fort averages 65-75 kids with a staff of 13. For the summer, there are around 100-110 children with a staff of 20-25.



Core Values

MISSIONAL LIVING

As Ambassadors for Christ, we value God's call to be on mission with Him by sharing His love and telling His story.

Community Impact for Christ (CIFC) is a faith-based, multifaceted outreach designed to meet the needs of our community. CIFC seeks to serve the needs of the uninsured in Berkeley, Charleston, and Dorchester counties while demonstrating the love and compassion of Christ. These needs may include physical health (dental, vision, medical), physical needs (clothing, food), emotional health, and spiritual guidance. In 2019, CIFC transitioned to meeting twice a month: the 1st and 3rd Thursday of every month.

Harmony Retirement Community, in Wescott is a location the church has committed to engage. Each week our Director of Seniors Ministry, Woodrow Busch, leads a worship service. OFBC is intentional to provide the residents with a sense of Christian fellowship.

Vacation Bible School (VBS) is always a big week for Old Fort Baptist Church. This year the church had 800 kids enrolled and around 200 volunteers. More than 30% of the children were unchurched. During the week 43



children made decisions. \$7,000 was raised to build TWO water wells in Mozambique, Africa.

Broken Wall Community Church in Baltimore, Maryland

continues to be Old Fort Baptist Church's primary North American church partnership. This year OFBC sent two mission teams to assist our

partners in west Baltimore. The first trip focused on building the local school a new playground. The second trip provided a Thanksgiving meal and bagged groceries to members of the community that are still displaced from the flood two years ago.



The Maasai people in Tanzania, Africa continue to be the primary focus for OFBC's international missions. The first trip this year allowed the Old Fort team to go deeper into the bush than ever before. The team was able to preach the Gospel to people in an area where it had never been preached before and many trusted Jesus as Lord and Savior. The second trip was a team consisting of students from the church and had many opportunities to share the Gospel message in the city as well as home to home. The third team to head to Tanzania remained primarily in Longido, TZ and had the chance to share the Gospel and pray with 1000+ people. God is certainly working in Tanzania and has blessed Old Fort with a chance to participate in His work.



Core Values

VITAL CONNECTIONS



As members of God's family, we value one another and the relationships that encourage, support, equip, and enhance our journey through this life.

Family. Throughout the year OFBC provided an opportunity for families to gather together and make vital connections both within their own family, and also their church family. This year families enjoyed participating in the Amazing Race, FamBlitz, Marriage Night, the Fall Festival, and the Christmas Experience.

Kids. During the Spring and Fall semesters, our Kids ministry offered the chance for children to participate in two different musicals. There was an average of 75 children participating!



Some Christians try to go to heaven alone, in solitude. But believers are not compared to bears or lions or other animals that wander alone. Those who belong to Christ are sheep in this respect, that they love to get together. Sheep go in flocks, and so do God's people.

-Charles H. Spurgeon



Core Values

VITAL CONNECTIONS

Students. We believe OFBC's student ministry should help make disciples while helping students grow into their identity in Jesus, be rooted in the Gospel, and confident in their identity in Christ. This year while studying Christian doctrines, the student ministry created opportunities for students to develop vital connections. Students started meeting together in the Worship Center during the 9:30 Worship Service to provide our students an opportunity to participate in the corporate family of believers at OFBC. Throughout the year our students enjoyed Discipleship Now (D-Now), and Centrifuge camp. Several kids made professions of faith during camp this year.

College. To accommodate our growing college ministry, OFBC provides a Sunday morning Sunday School class as well as a Tuesday night off campus small group. The college students are also active in serving throughout OFBC including a partnership with the student ministry.

Men. The men of the church enjoyed monthly gatherings for breakfast while working through *Disciplines of a Godly Man* by Kent Hughes. In the Spring the men went into the woods for Man Camp and learned the 5 Cs of survivability. To wrap the year, the men had the Wild Game Dinner where they enjoyed playing wiffle ball, watching college football, eating game meat, and hearing a message from former MLB pitcher, Don Gordon.



Women. Throughout the year the women of the church met every month on the 2nd Thursday for dinner. The women had several events throughout the year where they were able to put attention on how to pray, learn to paint, make bracelets to help women struggling with addiction, and have a baby shower for Low Country Pregnancy Center. In the Fall, the women had over 100+ women work through the book of Ruth together in small groups.

Music. The choir provides an excellent opportunity for making vital connections within the church body. Presently there are more than 60 members of the choir preparing for a Christmas performance. Another great way to be missional while making vital connections is to participate in the Thursday morning praise where a group travels to various nursing homes and other locations to sing to residents.

Seniors. Each month the seniors at the church meet on the first Tuesday of the month for their Young at Heart meeting. This gathering provides opportunity for seniors to stay up to date on vital issues such as identity theft and cardiac rehab.

Find Your Place TO SERVE

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." -1 Peter 4:10



Teachers

We strive to know God more. We are also called to share His truths with others. Will you answer the call to train others to know and love Him more? We're ISO members to teach in Adults, Students, and Kids.



Outreach

Our outreach teams are committed to helping OFBC share Christ with our community and the world. Consider your role in God's plan of redemption by serving on a team.



Services & A/V

Seeking tech-savvy individuals who are flexible to learn new things. Behind the scenes, yet integral. Serving can be as easy as pushing a button!



Prayer & Care

Prayer is oxygen for the Christian. It sustains us. Prayer must be central to OFBC as we are faithful to Worship and Serve. Get involved in our prayer ministry.



Events

Our events teams work to utilize their gifts, talents, and attention to detail to assist the church in planning and hosting various events throughout the year.



Welcome Team

Our welcome teams share the love of Christ by showing hospitality to everyone who walks in the door at OFBC.

To learn more about these and other opportunities to serve,
visit our new website on December 12!
www.olderfortbaptist.org

Grow with Us

STAYING CONNECTED AT OFBC

NEW WEBSITE LAUNCHING SOON

As technology and culture has changed in the past few years, so have our needs as a church community.

As a church, we want to use our website to connect to visitors, communicate our vision as a church with clarity, and communicate our desire to see Summerville transformed by the good news of Jesus. Our current site, while having been updated and redesigned in the previous year, had many limitations -including not being very mobile/device-friendly. Therefore, we moved forward with making an upgrade that would help us accomplish our goals and would help improve accessibility, functionality, and efficiency.

With the average person spending an average of 5 hours per day connected to technology (cell phones, mobile devices, computers, T.V.), it is important that we not get left behind in this fast-paced, ever-changing world. The new website will provide a welcoming front door to anyone considering visiting OFBC while also being a platform to keep the regular attender informed and connected to their church body.

As we expect an influx of visitors during the Christmas and New Year season, we have scheduled the launch of our new site for December 12! As with any significant project, we'll need to work out some bugs, but we are excited to see this project completed! Come visit when we launch! The web address is still the same:

www.oldfortbaptist.org



RESOURCES TO HELP STRENGTHEN YOUR FAITH

The Netflix of Christian Studies

Did you know that Old Fort offers this resource for free? Choose from over 20,000 discipleship videos for kids, students, and adults!

TEXT: "RightNow oldfort" to 41411 to get started!

TRUST & SECURITY

Your information is held securely by an SSL encrypted connection. This information will remain private and will never be given away to third parties, other than to process your scheduled contributions. OFBC is an ECFA Accredited non-profit organization -we desire to be responsible stewards with Kingdom funds. Our Stewardship Committee and Financial Administrative Assistant, as well as all the elders and staff at Old Fort, are committed to prayerfully and wisely designate funds. All covenant members are able to view financial statements, if they desire.

www.ecfa.org



DO YOU JUST LOVE YOUR CHURCH FAMILY?

Would you consider leaving OFBC a 5-star review on Google or Facebook? Good reviews will help bump our visibility in search engines and will help our community find us easier.



Facebook Group:
<https://www.facebook.com/groups/OldFortBaptistChurch/>

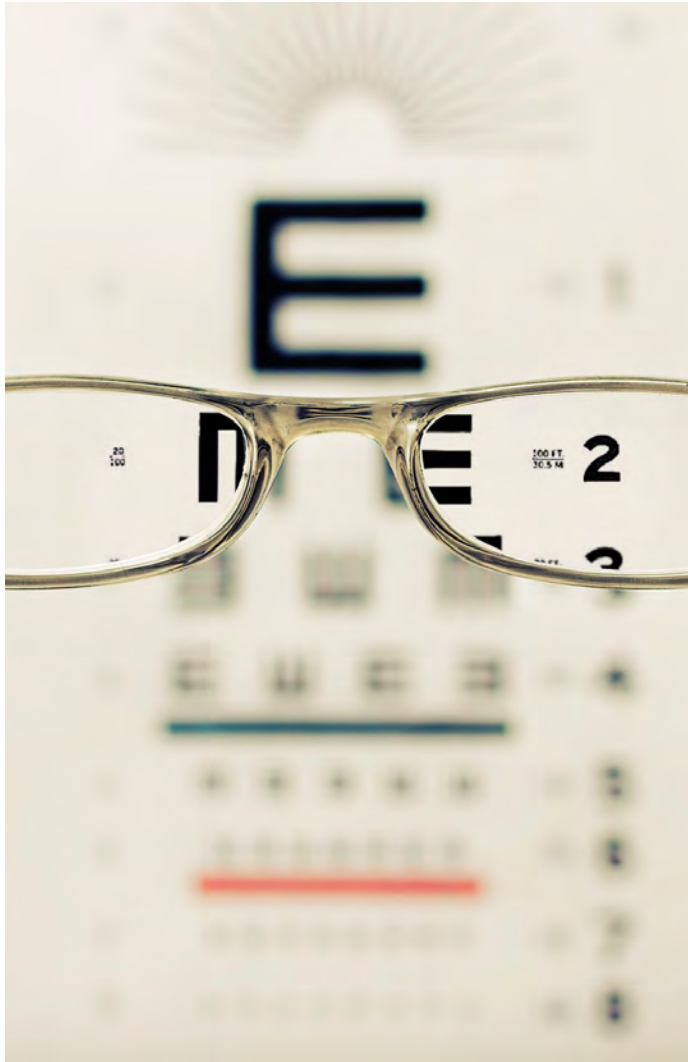
www.oldfortbaptist.org



*"I love this church!
Like any other place,
you only get something
out of it if you put
something into it...Old
Fort has so many
places where a person
can fit in and serve,
and overall it is a great
place to serve and to
learn the subtle
nuances of God's word.
Pastor Lethco isn't just
a preacher, but a
genuine teacher of the
Word. His sermons are
poignant and really
touch the heart where
you live." - Google
Reviewer*

Seeing 2020

A VISION FOR THE FUTURE



BUILDING OFBC DNA

Old Fort will continue to focus on the core values (Biblical Truth, Missional Living, and Vital Connections) as we build a culture as a church family that shares the love of God with others.

More Mission Trips. Old Fort Baptist Church desires to send three teams to Tanzania in 2020, two teams to Baltimore (one being a student trip), as well as a potential trip to Seattle, WA.

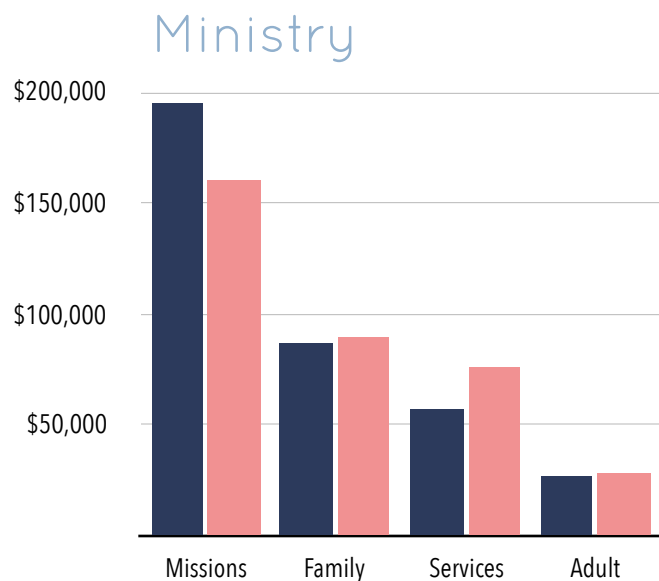
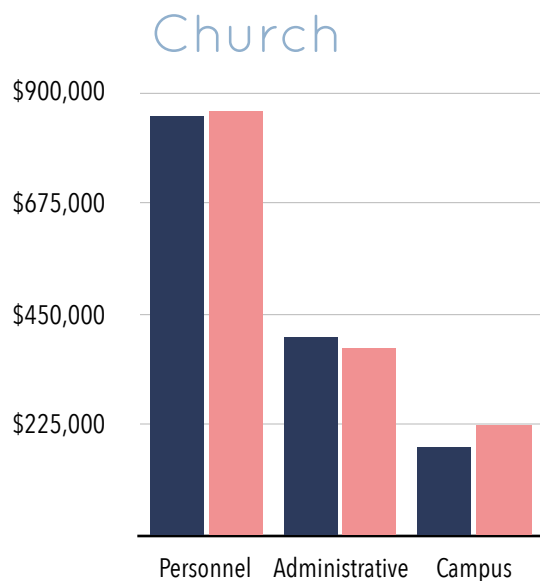
Volunteer Work Day - Love Summerville. Old Fort Baptist Church desires to be intentional to be a good neighbor in the community and develop a day where our church unifies to share the love of Jesus with many projects throughout Summerville.

More Technology. Sunday morning sermons will still be available online for streaming or download. As we move forward, you will see more videos and resources incorporated into the website and during pre-service announcements. Long-time member, Adriana Melendez, has used her talent and professional abilities to help construct a studio in our office space to help us further His purposes in our church and community.

Campus Upgrades. Phase 2 of the CLC Renovation project including a new roof and new flooring is anticipated to be completed in 2020. Also, Phase 2 of upgrading the lighting on campus should have the CLC Building completely upgraded to more efficient lighting.

Our Story

IN NUMBERS



ANTICIPATED SPENDING IN 2020

God wants to do great things through Old Fort Baptist Church in 2020, and He wants your help!

This year when the Elders, Personnel, and Stewardship Committees met together in November as a part of discussions to prepare the budget for 2020, a detailed report outlining giving to the date of that meeting compared to the exact same day in 2018 showed the giving numbers from 2019 compared to 2018 were within \$100! In preparation for anticipated giving in 2019, the church voted to anticipate similar to 2018 giving. Taking cultural shifts into account, the 2020 budget proposal will yet again anticipate a plateau in giving.

One area of modification to the 2020 budget is an increase to the buildings and grounds. Acknowledging the campus is now 50+ years old, a plan has been put into place that will systematically anticipate asset depreciation while renovating the campus.

Worshiping God

THROUGH GIVING

WHY SHOULD WE GIVE?

As believers, the stewardship of our finances is a tremendous—and often overlooked—area of our lives where we can faithfully proclaim the gospel. Giving strengthens our devotion to Christ and frees us to live open-handedly with the gifts God gives us. We trust in Him and His provision instead of our perceived self-sufficiency. As people of faith, we give faithfully and generously.

As church members, we covenant that we will give cheerfully, regularly, and generously to the support of the church, the relief of the poor, and the spread of the Gospel both in our city and through all nations (2 Cor. 8-9).

HOW MUCH SHOULD I GIVE?

Knowing everything we receive is a gift from the Lord and belongs to Him, and knowing that He desires that we participate with Him in His work, we must continually challenge ourselves to grow in our surrender and trust in His provision.

The following are some examples of how some families think about their giving, in the hopes that one or more might resonate with you:

“I give at least as much to the church as I spend on my gym membership each month, to recognize that my spiritual health is equally important to my physical health.”

“My spouse and I budget our weekly gift to the church to match what we spend on groceries.”

“My family gives as much to the church as we spend on extra-curricular activities for our kids... We want them to understand that we value church as much as we value sports, music, art, etc.... Every time they want to do something new, we sit down and figure out if we can swing it, knowing that if it costs more, it will increase our giving to the church too.”

“I used to give to the church whatever was left at the end of the month, but now it’s the first thing I budget. Basically, I’ve decided that it matters, so I’ve made it a priority in my giving and spending.”

“We like to give ten percent of our combined income to support God’s work in our community through the church. We budget for the 10, and we budget for extra giving beyond that so that we can practice the spiritual discipline of generosity when the opportunity arises.”

“My husband and I use the church app to give during the service every week. We want to participate in the corporate act of giving and view it as worship.”

WAYS TO GIVE

There are many easy ways for you to give, including one-time or automated giving online or ACH transfers, mail-in, and of course, during our worship services. Our office is open during regular business hours, and will accept donations during that time as well.

If you have any questions about how to set up app, online, or automated giving, please don't hesitate to reach out. We'd be glad to help.



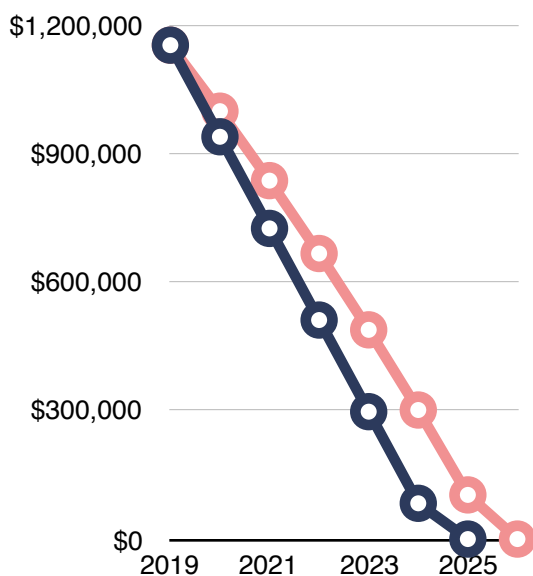
SHARE THE LIGHT

"Share the Light" is the giving designation designed to help pay off the Worship Center building. The Worship Center, which opened for Easter 2002, is nearing the end of being paid off. The giving amount set aside from the budget each year should help pay off the building by 2025.

Current debt remaining: \$1,152,000

Amount to be paid in 2020: \$213,720

Amount paid each week: \$4,110



CHRISTIAN LIFE CENTER

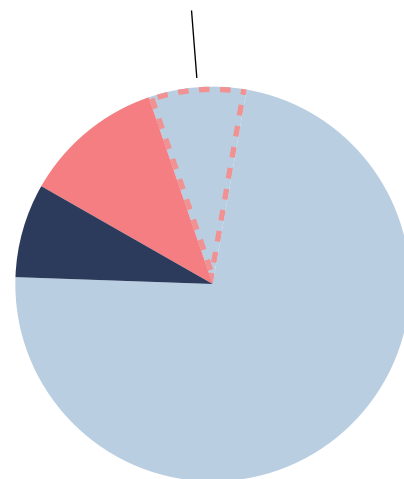
A Renovation Project was presented to the congregation in 2019 to update the gymnasium and provide some much needed repair. This project upon completion will cost around \$200,000 and will replace the roof on the gym (30+ years old), the A/C units in the gym (30+ years old), add fresh paint to the walls, install a sound system designed for a gym type room, and a new floor.

Total amount given: \$38,385

Total amount pledged: \$39,005

(pledged given 22,990; pledged remaining 16,015)

Total amount of unpledged given: \$15,395



Elders

Understanding that the Word of God affirms Elders as anointed leaders of the church, many decisions and responsibilities regarding the life and direction of the church are left to their spiritual oversight. (Acts 11:30, 14:23; Phil. 1:1; 1 Tim. 5:17) The Elders shall serve as the administering body of the church, equipping and overseeing the ministries of the church (John 21:16-17; Acts 20:17; Eph. 4:11-12; Titus 1:5; 1 Peter 5:1-2). The Elders shall oversee the ministries of the body of Christ to ensure soundness of doctrine and to maintain the biblical and practical integrity of the overall ministry of the church. The Elders shall be empowered to make any and all decisions related to the life of the church of a business, legal, or doctrinal nature not directly designated for congregational approval. (OFBC Constitution & By-laws 03/14/18)



MR. JOHN WILLIAMS

Wife: Kim Williams

John has been a member of Old Fort Baptist Church since 1999 and served on the former Property and Grounds Committee and is serving currently his second term as a deacon. He and his wife are currently on a team assisting the church with the Ordinances. John has been a fire protection contractor for 35 years. John and his wife Kim have been married since 1999 and have two daughters, one granddaughter, and a grandson on the way. He is passionate about his Sunday School class and building churches in other countries.



DR. JONATHAN WATSON

Wife: Karen Watson, Children: Emma (10), Abby (8), Nathan (6), and Jude (3)

Jonathan has been a member of Old Fort Baptist Church since July 2016 and he serves as an adult Sunday School teacher. He and his wife Karen have been married since December 2000 and have four children: Emma, Abby, Nathan, and Jude. He is a graduate of Ouachita Baptist University (BA), New Orleans

Baptist Theological Seminary (M.Div.), and Southwestern Baptist Theological Seminary (Ph.D.). He currently serves as an Assistant Professor of Christian Studies at Charleston Southern University. He is passionate about making disciples in the context of the local church who love God with all their heart, soul, mind, and strength.

Nominations

"whatever you do, do everything for God's glory." -1 Corinthians 10:31

DEACONS

In accordance with the meaning of the work and practice of the New Testament (Acts 6, Tim. 3, and Titus 1), deacons are to be servants of the church. The task of the deacon is to serve with the Pastor and staff in performing pastoral ministries; proclaim the Gospel to believers and unbelievers; care for the church members and other persons in the community; lead the church to engage in a fellowship of worship, witness, education, and ministry. While deacons may serve in administrative and managerial functions of the church, their primary function shall be spiritual leadership and service. (OFBC Constitution & By-laws 03/14/18)

Dennis Bowe | Carl Coleman | John Locklair

PERSONNEL COMMITTEE

The Personnel/Constitution By-laws committee assists the church in matters related to employed personnel administration. Its work includes areas such as recommending staff needs, employment, salaries, benefits and personnel services. It will also be responsible to recommend to the church any changes, revisions or additions to the constitution and/or by-laws. (OFBC Constitution & By-laws 03/14/18)

Carl Casterlin ('22) | Robert Rorick ('22)

STEWARDSHIP COMMITTEE

The Stewardship Committee shall be responsible for financial promotion throughout the year, for budget planning, for budget subscription and for budget administration. All checks written by the church financial secretary shall be counter-signed by one of its members. The treasurer's report shall be audited annually by an auditing committee or public accountant. The treasurer shall be bonded. (OFBC Constitution & By-laws 03/14/18)

Robin Britain ('22) | Mason Van Tassel ('22) | Rob Masten ('21)

Amendment

Proposed amendment to Article III, Section 1 of the By-Laws.

ARTICLE III COMMITTEES AND MINISTRY TEAMS

Section 1. General

All special and standing church committee members will be church members and elected by the church unless otherwise indicated in the following description. The committee members shall serve on a three-year rotation system with approximately one-third to be elected each year. Each committee will vote each year decide who their chairmen will be.

*In the event a situation arises whereby a committee member vacates their position during the course of the church year, the remaining committee members along with the Pastor or designated staff member shall identify prospective replacement(s) from within the church members and submit their names to the Body of Elders. The Body of Elders shall approve the prospective replacement to fill the unanticipated vacancy until such time of the next Annual Church Conference. At the next Annual Church Conference, if the replacement member so wishes to complete the original term that was vacated, then they will be presented to the church members and upon election will fill the remainder of the unexpired term.**

Ministry Teams are to be appointed by the Body of Elders and will serve the church in all areas deemed necessary by the leadership until the need is no longer prevalent. The Pastor or designated Staff Member shall serve as ex officio members of all committees.

* The proposed amendment to Article III, Section 1 is notated in italics.

BUDGET PROPOSAL

Category	2019	Proposed 2020*
Missions*	\$195,569	\$160,000
Cooperative Program (5%)	\$80,285	\$80,000
Screven Association (2%)	\$40,142	\$32,000
Missions (OFBC) (3%)	\$40,142	\$48,000
International Trips, Broken Wall Community Church, Harmony at Wescott, Community Impact for Christ, FCA, CDO, KF, Benevolence	\$35,000	
Personnel	\$851,599	\$861,429
Ministerial Salary & Housing	\$260,335	\$260,335
Ministerial Retirement	\$15,620	\$15,620
Ministerial Insurance	\$60,559	\$60,559
Director Salaries	\$127,800	\$127,800
Director Retirement	\$7,200	\$7,200
Director Insurance	\$6,982	\$6,982
Support Staff Salaries	\$250,671	\$254,926
Support Staff Retirement	\$12,786	\$12,786
Support Staff Insurance	\$42,068	\$42,068
All Staff FICA/Medicare	\$28,953	\$29,279
Personnel Contingency Reserve	\$5,000	\$5,000
Staff Anniversary/Special Events	\$1,000	\$6,000
Ministerial Christmas Bonus	\$1,500	\$1,500
Support Staff Christmas Bonus	\$2,125	\$2,375
Mileage Reimbursement	\$5,000	\$5,000
Insurance Reserve Fund	\$18,000	\$18,000
Staff Development	\$6,000	\$6,000
Adult	\$27,300	\$28,000
Sunday School	\$10,000	\$10,000
Discipleship Training	\$10,000	\$10,000
EQUIP	\$2,000	\$2,700
Men's Ministries	\$1,300	\$1,300
Women's Ministries	\$3,000	\$3,000
Senior Adults	\$1,000	\$1,000
Worship	\$57,323	\$76,082
General Supplies	\$21,905	\$23,505
Sound and Media	\$35,418	\$52,577

Category	2019	Proposed 2020*
Family	\$86,700	\$89,000
Family Events	\$5,000	\$5,000
Family Curriculum	\$500	\$500
Family Volunteer Training	\$4,000	\$5,000
Kids General Supplies	\$6,500	\$8,000
Kids Activities	\$10,500	\$10,750
Kids Curriculum	\$17,000	\$17,250
VBS	\$12,000	\$10,500
Childcare	\$500	\$500
Kids Mission	\$2,000	\$1,500
Student Supplies	\$8,500	\$8,500
Student Activities (Events)	\$7,500	\$8,000
Student Trips	\$5,000	\$6,000
Student Curriculum	\$3,200	\$3,000
College	\$4,500	\$4,500
Building and Grounds	\$180,000	\$223,000
Custodial Supplies	\$17,000	\$15,000
Building/Equipment Repair	\$60,000	\$90,000
New Equipment	\$30,000	\$50,000
Vehicle Maintenance	\$3,000	\$3,000
Utilities	\$70,000	\$65,000
Administrative	\$402,520	\$379,880
Communications	\$25,000	\$10,000
Church Insurance	\$55,000	\$55,000
Bond Payment	\$213,720	\$213,720
Financial Audit	\$7,000	\$7,000
Office Supplies	\$23,000	\$20,000
Technology		\$15,000
Office Equipment	\$45,000	\$20,000
Postage	\$3,500	\$2,500
Publicity (Promotions)	\$5,000	\$5,000
Ordinance	\$300	\$500
Security	\$20,000	\$26,160
Background Checks	\$2,000	\$2,000
Fees	\$1,500	\$1,500
Special Events	\$1,500	\$1,500
Total Budget	\$1,801,011	\$1,817,391

www.oldfortbaptist.org

10505 Dorchester Rd., Summerville, SC 29485

T: (843) 873-2283 F: Work Fax Phone

office@oldfortbaptist.org